

## **Job Opening:**

### **Title:**

ACIA Director of Grounds

### **Course:**

John F. Gaffney Green Tree Golf Course - Atlantic County Government  
1030 Somers Point-Mays Landing Road (Rt. 559)  
Egg Harbor Township, New Jersey - (609) 625-9131

Brigantine Golf Links – City of Brigantine / Municipal  
1075 North Shore Drive  
Brigantine, New Jersey – (609) 266-1388

### **Courses Info:**

Green Tree Golf Course is a regulation 18 hole, par 72, 5700 yard course that is a challenge to the experienced as well as the novice golfer. The course is known for its tight, tree lined fairways and its excellent greens. A driving range is available as well as a Golf Shop, Snack Bar, Lessons, junior clinics and practice putting/chipping green.

Website: [www.greentree.aclink.org](http://www.greentree.aclink.org)

Brigantine Golf Links: Just over the bridge from Atlantic City's legendary Boardwalk & Casinos, the barrier island of Brigantine boasts New Jersey's Best Scottish Links golf course, The Brigantine Golf Links – a true taste of Scotland at the Jersey Shore! Website: [www.brigantinegolf.com](http://www.brigantinegolf.com)

### **Job Overview:**

Responsible for the maintenance and operation of the 2 golf courses. The responsibilities include: turf grass maintenance programs, property/asset management, personnel management, budget/forecasting, financial management, player relations, scheduling/maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues. The Golf Course Superintendent works to create an environment where staff is involved and enthusiastic, with open communications and respect for themselves, members, guests and the property. Should play or be familiar with the game & rules of golf.

### **Basic Functions:**

- Responsible for all phases of Golf Maintenance and Agronomic operations, cost control, and personnel.
- Works closely with, advises, and coordinates with the Director of Golf Operations on any issues related to golf course maintenance.
- Works closely with the DGO to operate the Golf Course in a fiscally responsible and professional manner.
- Must be able to work independently and be a self-starting problem solver.

### **Primary Duties:**

- Oversees the care and maintenance of the turf, shrubs, trees and wetlands on the facility grounds.
- Recruits, supervises and retains maintenance staff. Conducts employee performance evaluations and exercises disciplinary action.
- Oversees subordinates in proper and safe operation and maintenance of mechanical and power equipment.
- Supervises and participates in the application and recording of chemical applications (fertilizers and pesticides) on the Club's grounds in compliance with all local, state, and federal regulations.
- Supervises and controls all maintenance expenses associated with Golf Course Operations, including payroll, supplies, chemicals and fertilizers.

- Oversees irrigation system; including repairs of broken lines or valves for water system, necessary repairs in time of emergency. Also assists in the planning and development of new irrigation systems, including redesigns and modifications of existing irrigation systems
- Develops annual operating budget and plans for maintenance and capital improvement projects.
- Maintains records and completes required reporting. Order parts, supplies and equipment as needed.
- Schedules maintenance practices around guest play and outings to maximize efficiency and minimize disruption to players.
- Coordinates snow removal and winter maintenance activities when necessary

**Qualifications:**

- 2 or 4-year college degree in Agronomy, Turf Management or related field
- 2 years experience as Superintendent / Assistant Superintendent preferred
- Member of the Golf Course Superintendent's Association preferred
- Knowledgeable in Government and Municipal purchasing procedures preferred
- Certified NJ Pesticide License / Valid driver's license

**Must be experienced and knowledgeable in:**

- Turf equipment machine repairs
- Irrigation system functions and repairs
- Ability to calibrate all necessary equipment for applying fertilizer & chemicals
- Train, motivate, and supervise crew members
- Time management skills & the ability to organize and manage multiple priorities
- Computer skills (Excel, Word and Outlook).

**Salary/Benefits:**

Salary: \$60,000 - \$72,000

Complete Compensation package: \$79,000 - \$99,000

Package includes: Salary, Health Insurance (with Dental & Vision), Personal Days, Vacation, and Pension

Email Cover Letter, Resume, and References to:

hammer\_john@aclink.org

John C. Hammer, PGA

Director of Golf Course Operations

\*Please no phone calls

Deadline for Resumes: February 22, 2019

Approx. Start Date: March 20, 2019